



**TH PLANTATIONS BERHAD** (12696-M)

## **OCCUPATIONAL SAFETY AND HEALTH FOR CHEMICAL SUBSTANCES POLICY**

THP Plantations Berhad in carrying out its activities as a plantation company, pledges to uphold the policy below for all chemicals it uses towards ensuring the safety and health of its employees. This policy covers all aspects of chemicals whether visible or otherwise, directly or indirectly.

- The Company ensures that all chemicals must be purchased along with their Safety Data Sheet;
- The company will only use chemicals that are released by manufacturers certified and registered with government agencies.
- The Company will purchase and use chemicals only as required.
- The management of chemicals will be closely monitored and the use of these chemicals shall not be in excessive quantities.
- Employees involved with the use of chemicals are required to use personal protective equipment as supplied to ensure the employees' health and safety.
- Any measures required to be taken in handling or carrying out work involving chemicals will be communicated to every employee while reminders shall be made from time to time prior to any work involving chemicals.
- Contractors will also be monitored as if they were employees of the company.
- The Company will strive to improve the knowledge and sense of responsibility of each of its employees from time to time towards proper safety and health practices regarding handling of chemicals.
- Disciplinary action will be taken against employees who disregard the abovementioned policy.

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**Datuk Ts. Borhan Bin Bachi**  
Chief Executive Officer

1 January 2026